



FOUR DIRECTIONS
DEVELOPMENT CORPORATION

Job Announcement
Director of Strategic Initiatives
October 2024

Four Directions Development Corporation (FDDC) in Orono, Maine is seeking a full time Director of Strategic Initiatives. FDDC's mission is improving the social and economic conditions of the four Native American tribes in Maine – Maliseet, Micmac, Passamaquoddy, and Penobscot – through education and investment in affordable housing, tribal business ventures and native entrepreneurship.

The newly created position of Director of Strategic Initiatives will lead and oversee tribal-wide Agency program initiatives, including the Cultural Tourism, Broadband, Green Energy, and Wabanaki Consortium initiatives. Specific responsibilities include: facilitating the establishment of the Wabanaki Consortium; supporting the development of a Wabanaki wide Comprehensive Economic Development Strategy; overseeing the implementation of a comprehensive statewide Wabanaki tourism program strategy; managing all inter-tribal initiatives to advance the creation of an economic and/or marketing district across multiple industries; developing and implementing project plans; interfacing with state, local, regional, and tribal government entities; developing and monitoring metrics and budgets; and ensuring compliance with all government regulations and contracts.

Qualified applicants will have: a Bachelor's Degree in Business or a related field (or the equivalent in education and closely-related work experience); at least 5 years of experience related to CDFIs or non-profits, including experience with developing, implementing and monitoring the success of new programs, as well as experience in Operations Management, Financial Analysis, Federal Grants Management, and Fundraising; a strategic mindset and demonstrated leadership skills; strong verbal and written communication skills; and computer proficiency with Microsoft Office, especially Excel, and experience with QuickBooks. Knowledge of Native American culture, prior experience working with Native American tribes, and/or Native American ancestry preferred.

Interested applicants should apply with a resume and cover letter including salary requirements to:

Laurie Bouchard

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